ADDENDUM TO THE AGREEMENT				
BETWEEN BEGINENTIAL CAS FITTING CONTRACTORS ASSOCIATION	OF ONTAR!	•		
RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATION AND	OF ONTARI	0		
INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND	TDANSDO	OTAIONI		
WORKERS LOCAL UNION NO. 285-SM	INANSFOI	TAION		
WORKERO EGGAE GRIGH NO. 255-6M				
MAY 1, 2022 - APRIL 30, 2025				
The terms and conditions set out in the Collective Agreement attached hereto sl		all work cov	ered by	
this Addendum except as expressly modified by this Ad	dendum			
SECTION A: PURPOSE				
1. To stabilize conditions in the gas fitting home-heating sector, both Parties agree to standardize ince	ntive system	in this part of	the	
industry. Minimum standards shall be as follows. On new construction only.				
2. One assigned installer or crew leader per truck shall complete the Information Sheet (where application)				
Information Sheet shall include images as required by Employer (maximum 12). The assigned insta			eceive	
a device allowance of \$125.00 annually on May 1st of each year, only when device is not supplied by	y Employer.			
THE FOLLOWING RATES INCLUDE VACATION PAY AS PER ARTICLE 19 OF THE	│ ∆GREEMEN	lT		
THE TOLLOWING KATES INSESSE TASKHOUT AT ACT EXAMINED TO COMPANY		''		
SECTION B: STANDARD HOUSE	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
1. Includes all gas piping from outlet of gas meter to one furnace and one hot water tank	\$290.00	\$308.00	\$322.11	\$339.04
up to 1 inch as required by proper pipe sizing method. All single pipe venting to one				
furnace and one hot water tank up to 2 inch vent pipe. Assembly of 1 condensate drain per appliance	e.			
Including caulking on exterior penetration done by gas fitter.				
2. Includes all gas piping from outlet of gas meter to one furnace and rough in of hot	\$237.80	\$252.56	\$264.13	\$278.01
water tank up to 1 inch as required by proper pipe sizing method. All single pipe	\$20.100	Ψ=σ=:σσ	Ψ=σσ	ψ=: σ:σ:
venting to one furnace and rough- in to one hot water tank. Assembly of 1 condensate				
drain for the furnace. Including caulking on exterior penetration done by gas fitter. Venting and gas				
piping to be within 5 ft. radius of hot water tank at ceiling height. Includes vent hole.				
(82% of Section B-1 Standard House)				
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SECTION B: STANDARD HOUSE Continued	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
3. Gas Piping only (Furnace and HWT) (50% of Standard House Section B-1)	\$145.00	\$154.00	\$161.06	\$169.52
4. Venting only (Furnace and HWT) (50% of Standard House Section B-1)	\$145.00	\$154.00	\$161.06	\$169.52
5. Going back to hook up HWT (if meets above standards B-2)				
(Shall pay 18% of Standard House Section B-1) Includes 1 condensate drain for HWT	\$52.20	\$55.44	\$57.98	\$61.03
6. If not same installer doing hookup and this house does not meet the above standards of				
Section B-2 it shall pay	\$72.18	\$76.56	\$80.07	\$84.28
7. Single System				
Is a system in a house that has up to 1" main gas line with a single gas fired heating unit				
(HWT, or Furnace only) with a single 2" vent. Will pay equal to 75% of a Standard House B-1	\$217.50	\$231.00	\$241.58	\$254.28
8. a) Hanging of Wall Hung Boiler or Tankless Water Heater Boiler or Tankless Water Heater				
in Lieu of Hot Water Tank (above standard house Section B1-7)	\$32.92	\$40.00	\$41.83	\$44.03
Single Wall Plastic	Normal ve	nting rates a	pply	
b) Single Wall metal per appliance - above Single Wall Plastic	\$47.38	\$50.26	\$52.56	\$55.32
c) Concentric up to 6" outside diameter up to 10 feet	\$47.38	\$50.26	\$52.56	\$55.32
d) Concentric up to 6" outside diameter over 10 feet	\$130.28	\$138.19	\$144.52	\$152.11
9. Picking up tankless water heater from site storage area and deliver for installation	\$5.64	\$15.00	\$15.69	\$16.51
SECTION C: EXTRAS				
Prices for extras are based at time of installation of a standard house or a single system.				
When an employee or crew is assigned and directed by the employer to do any Extras on				
a separate trip, the total work assigned to the employee/crew on this separate trip shall				
be equal to a minimum of one employee's 4 hour pay at the G2 (D) rate. When the total				
work assigned on this separate trip to the employee/crew is less than one employee's 4				
hour pay at the G2(D) rate, the Extra(s) will be paid plus payment for the difference				
between the total pay of the Extra(s) and one employee's 4 hour pay at the G2 (D) rate.				
1. Double Vent shall pay 45% of B-4	\$65.25	\$69.30	\$72.48	\$76.28
2. Upgrade any venting line from 2" to 3" (per line)	\$32.53	\$40.00	\$41.83	\$44.03
3. Upgrade any vent line to 4" (per line)	\$61.04	\$70.00	\$73.21	\$77.06

SECTION C: Extras Continued	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
4. 1 inch gas ready (includes two tees in furnace room)	\$16.31	\$17.30	\$18.09	\$19.04
5. a) fireplace Gasline including Connection (final hook up included)	\$71.08	\$75.40	\$78.85	\$82.99
b) not including final hook up	\$47.38	\$50.26	\$52.56	\$55.32
c) fireplace final hook up - separate trip	\$27.25	\$35.00	\$40.00	\$45.00
6. Extra Appliances (Appliance Gas Line connected in basement and capped at				
Appliance Location, including valve)				
a) Stove	\$80.00	\$84.86	\$88.75	\$93.41
b) Dryer	\$80.00	\$84.86	\$88.75	\$93.41
c) BBQ	\$85.00	\$90.16	\$94.29	\$99.24
d) Above Appliance final hook up - at same time	\$22.00	\$23.34	\$24.41	\$25.69
e) Above-Appliance final hook up (excluding HWT) - separate trip	\$47.38	\$50.26	\$52.56	\$55.32
7. If increase from 1/2 inch copper to 5/8 inch copper for each appliance or fireplace				
(as instructed by employer)	\$10.85	\$11.51	\$12.04	\$12.67
8. Rough in Gas Line from Appliance Location into Basement. No Connection to Main				
Line or Appliance (Rough In Only)				
a) 2nd floor Appliance or Fireplace	\$55.00	\$58.34	\$61.01	\$64.22
b) 3rd floor Appliance or Fireplace	\$85.00	\$90.16	\$94.29	\$99.24
c) 4th floor Appliance or Fireplace	\$105.00	\$111.38	\$116.48	\$122.60
Connecting the Roughed In Gas Line to the Main Line in Basement.				
Fireplace gas line also includes connection inside the unit.				
d) 2nd floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
e) 3rd floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
f) 4th floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
9. Break into line/adding a tee in furnace room	\$10.85	\$11.51	\$12.04	\$12.67

SECTION C: Extras Continued	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
10. a) Gas piping through garage of single home or 1st garage of banked meters				
Gas line must be over 10.5 ft in length.	\$75.00	\$79.55	\$83.19	\$87.56
b) Gas piping through garage multiple homes-pays 10. a) above				
plus the rate for each additonal home, includes all drilling shall pay 50% of 10. a)	\$37.50	\$39.78	\$41.60	\$43.79
c) Gas piping through multiple homes pays per gas line,per house on the same level.		A 24.42		001
Includes all drilling and fire caulking.	\$29.60	\$31.40	\$32.84	\$34.57
11. Finished basement (already framed)	\$29.60	\$31.40	\$32.84	\$34.57
12. Metal frame houses	\$16.31	\$17.30	\$18.09	\$19.04
13. a) Rate for 10 ft ceiling or higher in basement.	\$33.90	\$35.96	\$37.61	\$39.59
b) A house having a basement height between 9 ft and 10 ft to underside of floor joists shall pay				
an additional amount per house (excluding garage and items in Section C).		\$5.00	\$10.00	\$15.00
14. Re-do Gas Pipe to larger size within first length (10.5 feet) in the house to include				
1 tee, but no appliance	\$81.40	\$86.34	\$90.29	\$95.03
15. Same as Section C-14. above and also to include rough-in of one appliance				
This also includes Adding a Seperate Line from the Meter to Additional Appliance	\$112.58	\$119.42	\$124.89	\$131.45
16. Re-do Gas Pipe to larger size to furnace room and install one tee no appliance	\$130.24	\$138.15	\$144.48	\$152.07
17. Re-do Gas Pipe to larger size to furnace room and install one appliance rough-in	\$162.77	\$172.65	\$180.56	\$190.05
18. All piping on outside of house in excess of 5 ft horizontally (for each House)	\$46.10	\$48.90	\$51.14	\$53.83
19. Rough-in Pool Heaters - running gas pipe in basement, up to 1" pipe to outside				
house and capped	\$94.94	\$100.70	\$105.31	\$110.84
20. a) Venting under a deck including insulation price per vent	\$24.42	\$25.90	\$27.09	\$28.51
b) Venting through a garage including insulation if required. If Furance and/or HWT is located				
in Basement (excluding slab on grade houses) shall pay per vent.	\$47.46	\$50.00	\$52.29	\$55.04
21. Drill vent or Gas line holes through finished exterior for slab on grade construction and				
walkouts if over 6 ft above grade, price per hole.	\$21.32	\$10.00	\$10.46	\$11.01
22. Gas Piping or Venting in crawl space 4 feet and under (not including landings)	\$50.00	\$53.04	\$55.47	\$58.38
23. Gas Piping or Venting through cold cellar (includes drilling of 2 holes per line)	\$19.00	\$20.15	\$21.07	\$22.18

SECTION C: Extras Continued	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
24. Connection from gas meter to temporary construction heater (Hose Supplied)				
with turn-on /start up (not including furnace)	\$27.15	\$28.80	\$30.12	\$31.70
25. 1 1/4 inch pipe in standard production house	\$58.86	\$62.43	\$65.29	\$68.72
26. a) As directed by employer Going back to connect gas meter if installed by others or				
reconnecting gas meter after Temporary Heat connection while already working on site.	\$15.80	\$16.76	\$17.53	\$18.45
b) Picking up Gas Meter(s) and or assembly (per house)	\$22.58	\$23.95	\$25.05	\$26.37
c) Sleeving for gas pipe (per house) while already working on site	\$11.27	\$11.95	\$12.50	\$13.16
d) Sleeve with gas pipe (per house) while already working on site	\$22.58	\$23.95	\$25.05	\$26.37
e) Rough in gas line from meter box to basement.		\$40.00	\$41.83	\$44.03
27. Venting out through a different level than the appliance location, shall pay per level per vent	\$10.50	\$11.14	\$11.65	\$12.26
28. Rough-in Generators - running gas pipe in basement, up to 1" pipe to				
outside of house and capped (to pay same as pool heater rough in Section C - 19.	\$94.94	\$100.70	\$105.31	\$110.84
29. Additional drain shall pay.		\$6.00	\$6.27	\$6.60
30. Installation of optional termination vent kit not supplied by manufactuer pays.		\$7.00	\$7.32	\$7.70
31. Uncrating & assembling of the HWT additional vent parts shall pay.		\$7.00	\$7.32	\$7.70
32. Installing CPVC (or other approved pipe) shall pay in addition to regular venting.		\$5.00	\$5.23	\$5.50
SECTION D: ITEMS TO BE DONE BY THE HOUR				
1. P.O. work				
SECTION E: BENEFITS				
1. Payments to the Sheet Metal Workers' Local Union No. 285 Employee Benefits	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
Benefit Trust, shall be submitted by the contractors, on behalf of those Health & Welfare	\$3.50	\$3.60	\$3.65	\$3.70
Employees in the incentive program and covered by the Addendum, in Pension	\$7.89	\$8.04	\$8.74	\$8.95
addition to the rates listed above, as follows: Training Fund	\$0.35	\$0.35	\$0.35	\$0.35
Industry Fun	d \$0.20	\$0.20	\$0.20	\$0.20
Check-o	ff \$1.75	\$1.75	\$1.80	\$1.90
	\$13.69	\$13.94	\$14.74	\$15.10

2. For the purpose of Article 26 of the Collective Agreement, the number of Hours for which contribution	nc			
2. For the purpose of Article 26 of the Collective Agreement, the number of Hours for which contributio are remitted to the Sheet Metal Workers' Local Union No. 285 Employee Benefit Trusts on behalf of				
• •	all			
Gas Fitters and gas helpers on the incentive program shall be calculated as follows:				
<u>INDIVIDUAL'S GROSS EARNINGS</u> = BENEFIT HOURS				
RATE PER HOUR + VACATION PAY TO BE REMITTED				
Benefits are subject to the following cap:				
Maximum of 176 hours in a 4-week month				
Maximum of 220 hours in a 5-week month				
All Gas Fitters and Gas Helper working on the incentive program shall be considered employees of the	he Emplover	and shall be		
paid by the Employer for all work done on the incentive program. The number of hours for which cor				
shall be recorded by the Employer on the pay stub, for each Gas Fitter and Gas Helper on the incent			,	
For G1, G2, and GP working under these Addendum rates, for rate per hour to be used as per Article		ollective		
Agreement Classification (D) G2 to be used.				
For G3 and Helpers appropriate rate as per Article 13 Classification and Experience of hours to be used.	sed.			
3. Other benefits shall be included in the rates listed above. Without limiting the generality of the forego	oing, the rate	s in this		
Addendum are deemed to include any vacation or statutory holiday pay, overtime or shift premiums u				
Agreement, but no Employer may compel an employee to work on any statutory holidays or any hour			r	
which any such payments would be required under the Collective Agreement.		,		
SECTION F: GENERAL				
1. All Employees working on the Incentive program and covered by this Addendum shall have the follow	ving supplied	and paid		
for by the Employer: A company vehicle with complete tools as per Article 24 Section 24.3 of the Co	llective Agree	ement as we	I	
as gas and repairs for all tools and vehicle. Employee will not be allowed to take home company veh	nicle.			
2. All gas fitters working on the incentive program shall insure that all installations comply with the curre		le,		
the Utility's Regulations and the "Manufacturer's Installation Instruction". Any rejected work because	of non-			
compliance of the above codes or installation manual will be rectified by the installing gas fitter.				
3. If Employees are required to provide any of the following items then these rates will prevail, including	after hours	use of the		
company vehicle. The Category that the Employee will be working under as agreed to by Employer	and Employe	e must be		
agreed upon before commencing work with notification sent to the Union Office.				

Effective May 1st, 2022 CATEGORY				
The percentage added will be made to the crew leader on a mininum of 65% of the trucks total v	veekly bill.			
a) Providing gas for company vehicle then an additional 10% will be added to fitters or crew leaders b	ill.			
b) Providing gas for company vehicle and tools as listed under section 24.3 (B) of the Collective Agree	ment, then a	an additional		
13% will be added to the fitters or crew leaders bill.				
c) Providing gas for company vehicle and tools as listed under section 24.3(B) of the Collective Agreer	ment and mi	nor repairs		
and maintenance to vehicle then an additional 15% will be added to fitters or crew leaders bill.				
d) Providing gas for company vehicle and minor repairs and maintenance to vehicle then an additional	13% will be	added		
to fitters or crew leaders bill.				
e) Providing their own vehicle, gas and tools as well as repairs to all equipment and vehicle then an ac	Iditional 29.	5% will be		
added to fitters or crew leaders bill.				
for minor repairs and maintenance to vehicle see note below				
Employees are responsible for all vehicle maintenace that is not covered under the new vehicle warra	anty.			
This applies to any vehicle that the Employer supplies regardless of age.				
The Employer must approve the mechanic that will service the vechicle.				
All service or repair bills to be submitted to Employer as proof of service.				
4. Any stack housing done piecework the price is to be determined by, Employer, Worker and Union.				
	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
5. Custom Houses: The following to have an additional 30% added to total bill of house.	30%	30%	30%	30%
a) Is any house that has a main gas line larger than 1 1/4"				
b) A house with 2 or more furnaces				
c) A house of steel or Concrete Special Construction				
6. A Single Contract House (a one off House; not model home or track housing) not in addition to	50%	50%	50%	50%
custom house Section F-5 above, shall have an additional percentage added to total bill of house				
7. No Decrease (Article 17) of the collective Agreement. Any employees who, on the signing of this Ag	reement, ar	e receiving		
wages in excess of the rates stipulated shall suffer no decrease on the Implementation of this Agree	ment.			
8. For Clarification: House with 2 Furnaces and 1 hot water tank shall pay Section B-1 Sandard Hous	e plus Secti	ion B-7 Sing	le System.	
House with 2 Furnaces and 2 hot water tanks shall pay two Section B-1 Standard House				
* Indicates percentage increases to be added as per the agreed dates				

		SUMMARY	OF F	HOURLY RATES	TC	THE COLLECTIVE	AGREEMENT		
	RESIDE	NTIAL GAS	FITTI	NG CONTRACT	OR	S ASSOCIATION OF	ONTARIO		
	<u> </u>				AN	ID			
INTERNATIONAL	L ASSOC	IATION OF S	HEE	T METAL AIR, R	AIL	AND TRANSPORTA	TION WORKE	RS LOCA	L UNION 285-SM
			MA	1st, 2022 - AP	RIL	30TH, 2025			
						TES G-1			1
May 1, 2021			Pro	pauction and C	usto	om Home Installers			
May 1, 2024			(4) E	400 plug bro	1 -) 2600 E400 bzo			
	Forons	rcon Boto	(u) 5	400 plus hrs. 100%) 3600-5400 hrs. % of Increase			
Jourly Boto	-	erson Rate	Φ.	50.07					
Hourly Rate Foreperson Rate 12%	\$ \$	50.07 6.01	\$ \$	50.07	\$	41.06			
Vacation Pay 10%	\$	5.61		5.01		4.11			
Health & Welfare	\$	3.70	-	3.70		3.70			
Pension	\$	8.95	<u> </u>	8.95		8.95			
Fraining Fund	\$	0.35		0.35		0.35			
Check -Off	\$	1.90	<u> </u>	1.90		1.90			
ndustry Fund	\$	0.20		0.20		0.20			
Total Package	\$	76.79		70.18		60.27			
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		SUMMARY	OF H	HOURLY RATES	ТО	THE COLLECTIVE A	GR	EEMENT		
	RESIDE	ENTIAL GAS	FITTII	NG CONTRACT			TNC	ARIO		
INTERNATIONAL	L ASSOC	CIATION OF S					ION	WORKERS LOCA	L U	INION 285-SM
			MA	AY 1st, 2022 - AF	PRIL	_ 30TH, 2025				
			SUMMARY OF HOURLY RATES TO THE COLLECTIVE AGREEMENT TIAL GAS FITTING CONTRACTORS ASSOCIATION OF ONTARIO AND ITION OF SHEET METAL AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION 285-SM MAY 1st, 2022 - APRIL 30TH, 2025 WAGE RATES G-2 Production and Custom Home Installers (d) 5400 plus hrs. (c) 3600-5400 hrs. (b) 1800-3600 hrs, (a) 0-1800 hrs. son Rate 100% 80% of Increase 48.07 \$ 48.07 \$ 39.06 \$ 31.05 \$ 25.02 5.77 \$ - \$ - \$ - \$ - \$ 5.38 \$ 4.81 \$ 3.91 \$ 3.11 \$ 2.50 3.70 \$ 3.70 \$ 3.70 \$ 3.70 8.95 \$ 8.95 \$ 8.95 \$ 8.95 0.35 \$ 0.35 \$ 0.35 \$ 0.35 \$ 0.35 1.90 \$ 1.90 \$ 1.90 \$ 1.90 \$ 1.90 0.20 \$ 0.20 \$ 0.20 \$ 0.20 \$ 0.20 74.32 \$ 67.98 \$ 58.07 \$ 49.26 \$ 42.62							
			Pro	oduction and Cu	ısto	m Home Installers				
May 1, 2024										
			(d) 5				• •		(a)	
	Forep	erson Rate			809					40% of Increase
Hourly Rate	\$	48.07		48.07		39.06		31.05	-	25.02
Foreperson Rate 12%	\$	5.77		-		-		-	_	-
Vacation Pay 10%	\$	5.38	\$	4.81	\$	3.91	\$	3.11	\$	2.50
Health & Welfare	\$	3.70	\$	3.70	\$	3.70	_	3.70	\$	3.70
Pension	\$	8.95	\$	8.95	\$	8.95		8.95	\$	8.95
Training Fund	\$	0.35	\$	0.35		0.35	\$	0.35	\$	0.35
Check -Off	\$	1.90	\$	1.90	\$	1.90	\$	1.90	\$	1.90
Industry Fund	\$					0.20		0.20		0.20
Total Package	\$	74.32	\$	67.98	\$	58.07	\$	49.26	\$	42.62
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	SUMMARY	OF	HOURLY RATES	TO	THE COLLECTIVE A	GR	EEMENT		
	RESIDENTIAL GAS	FITT	ING CONTRACT	ORS	S ASSOCIATION OF C	TNC	ARIO		
				AN	D			•	
INTERNATIONAL	_ ASSOCIATION OF S	SHEE	T METAL AIR, R	AIL	AND TRANSPORTAT	101	N WORKERS LOCA	LU	INION 285-SM
		M	AY 1st, 2022 - Al	PRIL	L 30TH, 2025				
	T				ATES GP	T		1	
		Pr	oduction and Cu	usto	om Home Installers				
May 1, 2024		1.15	T 400 mlass 1 ss	1 -) 0000 F400 L	(1.)	4000 0000 1	1-1	0.4000 have
	Faranana Data	(a) :	5400 plus hrs.) 3600-5400 hrs.		1800-3600 hrs,	(a)	0-1800 hrs.
	Foreperson Rate		100%		% of increase		60% of Increase	_	40% of Increase
Hourly Rate	\$ 47.07		47.07	\$	38.06	\$	30.05		24.02
Foreperson Rate 12%	\$ 5.65		- 4.74	\$	- 0.04	\$	- 0.04	\$	- 0.40
Vacation Pay 10%	\$ 5.27	\$	4.71	\$	3.81	\$	3.01	\$	2.40
Health & Welfare Pension	\$ 3.70 \$ 8.95		3.70 8.95	\$	3.70	\$ \$	3.70 8.95	\$ \$	3.70
	\$ 8.95 \$ 0.35		0.35	\$	8.95 0.35	\$	0.35		8.95 0.35
Training Fund Check -Off	\$ 0.35		1.90	\$	1.90	\$	1.90	_	1.90
Industry Fund	\$ 0.20		0.20	\$	0.20	\$	0.20	\$	0.20
Total Package	\$ 73.09		66.88	\$	56.97	\$	48.16		41.52
Total Lackage	Ψ 13.03	Ψ	00.00	Ψ	30.31	Ψ	+0.10	Ψ	71.02
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		SUMMARY	OF HOUF	RLY RATES	TO THE COLLE	CTIVE A	L AGREEMENT					
	RESIDE	ENTIAL GAS I	FITTING C	ONTRACT	ORS ASSOCIATI	ON OF C	ONTARIO					
					AND							
INTERNATION	IAL ASSOC	SIATION OF S				PORTAI	TION WORKERS	LOCAL UNION 285-SM				
	MAY 1st, 2022 - APRIL 30TH, 2025											
				WACE	RATES G-3							
			Produc		ustom Home Inst	allore	1					
May 1, 2024			Froudt	uon anu Cl		.a11613						
viay 1, 2024	(c) 3600)-5400 hrs.	(b) 1800-	3600 hrs	(a) 0-1800 hrs.							
		of Increase		Increase	40% of Increase)						
Hourly Rate	\$	35.06	\$	28.05	\$	21.02						
Vacation Pay 10%	\$	3.51	\$	2.81	\$	2.10						
Health & Welfare	\$	3.70	\$	3.70		3.70						
Pension	\$	7.56	\$	6.17	\$	4.78						
Training Fund	\$	0.35	\$	0.35	\$	0.35						
Check -Off	\$	1.90	\$	1.90	\$	1.90						
Industry Fund	\$	0.20	•	0.20		0.20						
Total Package	\$	52.28	\$	43.18	\$	34.05						

		SUMMARY	OF H	OURLY RATES	TC	THE COLLECTIVE A	GREEMENT						
	DEOIDE			0.0011704.07									
	RESIDE	ENTIAL GAS I	-11 I I N		OR:	S ASSOCIATION OF C	DNIARIO						
INTERNATION	AL ASSOC	IATION OF S	HEET			AND TRANSPORTAT	ION WORKER	SLOCAL	IINION 285-SM				
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				, -		,							
				WAGE RA	ATE	S HELPER	I						
	Production and Custom Home Installers												
May 1, 2024													
				00-3600 hrs	(a)	0-1800 hrs.							
		Increase		6 of Increase		40% of Increase							
Hourly Rate	\$	33.06		27.05		20.02							
Vacation Pay 10%	\$	3.31	\$	2.71	\$	2.00							
Health & Welfare	\$	3.70	\$	3.70	\$	3.70							
Pension	\$	7.56		6.17	\$	4.78							
Training Fund	\$	0.35	\$	0.35	\$	0.35							
Check -Off	\$	1.90	\$	1.90	\$	1.90							
Industry Fund	\$	0.20		0.20	\$	0.20							
Total Package	\$	50.08	\$	42.08	\$	32.95							

	SUMMAR	Y OF HOURLY RA	TES TO THE COLLE	CTIVE AGREEMENT	
	RESIDENTIA	AL GAS FITTING C	ONTRACTORS ASSO	CIATION OF ONTARIO	
			AND		
INTERNATIONAL	ASSOCIATION OF			PORTATION WORKERS	LOCALUNION 285-SM
1		MAY 1st, 2	022 - APRIL 30TH, 2	025	
		100	105 0 4		
			AGE RATES G-1		
Apr. 4 2004		<i>-</i>	All Other Work		
/lay 1, 2024		(d) 5400 plue bre	(c) 3600-5400 hrs.		
	Foreperson Rate	100%	80 % of Increase		
lourly Rate	\$ 48.13	\$ 48.13	\$ 39.51		
Foreperson Rate 12%		\$ -	\$ -		
/acation Pay 10%	\$ 5.39	\$ 4.81	\$ 3.95		
lealth & Welfare	\$ 3.70	\$ 3.70	\$ 3.70		
Pension	\$ 8.95	\$ 8.95	\$ 8.95		
raining Fund	\$ 0.35	\$ 0.35			
Check -Off	\$ 1.90	\$ 1.90	'		
ndustry Fund	\$ 0.20	\$ 0.20			
otal Package	\$ 74.40	\$ 68.04	\$ 58.56		

	SUMMA	RY C	OF HOURLY RA	TFS	TO THE COLLE	СТІ	VE AGREEMENT			
					10 1112 00222	• • •	7.0.1.			
	RESIDENT	ΙΔΙ Θ	SAS FITTING CO	NTF	RACTORS ASSO	CIA	ATION OF ONTARIO			
	REGIDENT	.,	57.0 1 11 111.10 O.		AND	<i>-</i>				
INTERNATIONAL	ASSOCIATION C	F SH	IFFT MFTAL ALI			PΩ	RTATION WORKERS	LOC	CALUNION 285-SM	
INTERNATIONAL ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANSPORTATION WORKERS LOCALUNION 285-SM MAY 1st, 2022- APRIL 30TH, 2025										
					, , , , ,					
	1		WA	GE	RATES G-2					
			A	II Ot	her Work					
May 1, 2024										
, ,		(d)	5400 plus hrs.	(c)	3600-5400 hrs.	(b)) 1800-3600 hrs.	(a)	0-1800 hrs.	
	Foreperson Rate		100%		of Increase	` '	60% of Increase	. ,	40% of Increase	
Hourly Rate	\$ 46.13		46.13	\$	37.51	\$	29.89	\$	24.25	
Foreperson Rate 12%	\$ 5.54	\$	-	\$	-	\$	-	\$	-	
Vacation Pay 10%	\$ 5.17	′ \$	4.61	\$	3.75	\$	2.99	\$	2.43	
Health & Welfare	\$ 3.70) \$	3.70	\$	3.70	\$	3.70	\$	3.70	
Pension	\$ 8.95	5 \$	8.95	\$	8.95	\$	8.95	\$	8.95	
Training Fund	\$ 0.35		0.35	\$	0.35	\$	0.35	\$	0.35	
Check -Off	\$ 1.90) \$	1.90	\$	1.90	\$	1.90	\$	1.90	
Industry Fund	\$ 0.20		0.20	\$	0.20	\$	0.20	\$	0.20	
Total Package	\$ 71.94	\$	65.84	\$	56.36	\$	47.98	\$	41.78	

SUMMA	RY OF HOURLY RA	TES TO THE COLLE	CTIVE AGREEMENT							
RESIDENTI	AL GAS FITTING C	ONTRACTORS ASSO	CIATION OF ONTARIO							
ASSOCIATION O	F SHEET METAL AI		PORTATION WORKERS	LOCALUNION 285-SM						
MAY 1st, 2022- APRIL 30TH, 2025										
	W	AGE RATES GP								
	,	All Other Work								
	(d) 5400 plus hrs.	(c) 3600-5400 hrs.	(b) 1800-3600 hrs.	(a) 0-1800 hrs.						
Foreperson Rate	100%	80% of increase	60% of Increase	40% of Increase						
		•	\$ 28.89	•						
\$ 5.42		\$ -	\$ -	\$ -						
-		•	•	\$ 2.33						
				\$ 3.70						
				\$ 8.95						
				•						
				•						
	<u>'</u>	•	•	\$ 0.20						
\$ 70.71	\$ 64.74	\$ 55.26	\$ 46.88	\$ 40.68						
	Foreperson Rate \$ 45.13 \$ 5.42 \$ 5.06 \$ 3.70 \$ 8.95 \$ 0.35 \$ 1.90 \$ 0.20	RESIDENTIAL GAS FITTING C ASSOCIATION OF SHEET METAL AI MAY 1st, 2 W (d) 5400 plus hrs. Foreperson Rate 100% \$ 45.13 \$ 45.13 \$ 5.42 \$ - \$ 5.06 \$ 4.51 \$ 3.70 \$ 3.70 \$ 8.95 \$ 8.95 \$ 0.35 \$ 0.35 \$ 1.90 \$ 1.90 \$ 0.20 \$ 0.20	RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANS MAY 1st, 2022- APRIL 30TH, 20 WAGE RATES GP All Other Work (d) 5400 plus hrs. (c) 3600-5400 hrs. Foreperson Rate 100% 80% of increase \$ 45.13 \$ 45.13 \$ 36.51 \$ 5.42 \$ - \$ - \$ 5.06 \$ 4.51 \$ 3.65 \$ 3.70 \$ 3.70 \$ 3.70 \$ 8.95 \$ 8.95 \$ 0.35 \$ 0.35 \$ 1.90 \$ 1.90 \$ 0.20 \$ 0.20	ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANSPORTATION WORKERS MAY 1st, 2022- APRIL 30TH, 2025						

	SUMMAR	Y OF HOURLY RA	TES TO THE COLLE	CTIVE AGREEMENT	
	RESIDENTIA	AL GAS FITTING CO	ONTRACTORS ASSO	CIATION OF ONTARIO	
			AND		
INTERNATIONA	L ASSOCIATION OF	SHEET METAL AII	R, RAIL AND TRANS	PORTATION WORKERS	LOCALUNION 285-SM
			022 - APRIL 30TH, 2		
		WA	GE RATES G-3		
		Δ	II Other Work		
May 1, 2024					
		(b) 1800-3600 hrs			
	80% of Increase	60% of Increase			
Hourly Rate	\$ 33.51	\$ 26.89	•		
/acation Pay 10%	\$ 3.35				
Health & Welfare	\$ 3.70	\$ 3.70	•		
Pension	\$ 7.56	\$ 6.17	•		
Fraining Fund	\$ 0.35	\$ 0.35	-		
Check -Off	\$ 1.90	\$ 1.90	\$ 1.90		
ndustry Fund	\$ 0.20	\$ 0.20			
Total Package	\$ 50.57	\$ 41.90	\$ 33.21		

	SUMMAR	Y OF HOURLY RA	ATES	TO THE COLLE	CTIVE AGREEMENT	
RESID	ENTIAL GAS	S FITTING CONTR	RACT	ORS ASSOCIATI	ON OF ONTARIO	
<u> </u>				AND		
L ASSO	CIATION OF	SHEET METAL A	IR, R	RAIL AND TRANS	PORTATION WORKE	RS LOCALUNION 285-SM
		MAY 1st,	2022	- APRIL 30TH, 20	025	
		Γ	All O	ther Work		
1.55		(1) (000 0000				
\$		\$ 25.89				
\$						
			-			
\$	48.37	\$ 40.80	\$	32.11		
	L ASSO (c) 360	(c) 3600-5400 hrs. 80% of Increase \$ 31.51 \$ 3.15 \$ 3.70 \$ 7.56 \$ 0.35 \$ 1.90 \$ 0.20	RESIDENTIAL GAS FITTING CONTR L ASSOCIATION OF SHEET METAL A MAY 1st, 3 WAG (c) 3600-5400 hrs. (b) 1800-3600 hrs 80% of Increase 60% of Increase \$ 31.51 \$ 25.89 \$ 3.15 \$ 2.59 \$ 3.70 \$ 3.70 \$ 7.56 \$ 6.17 \$ 0.35 \$ 0.35 \$ 1.90 \$ 1.90 \$ 0.20 \$ 0.20	RESIDENTIAL GAS FITTING CONTRACT L ASSOCIATION OF SHEET METAL AIR, F MAY 1st, 2022	RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATE AND L ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANS MAY 1st, 2022 - APRIL 30TH, 20 WAGE RATES HELPER All Other Work (c) 3600-5400 hrs. (b) 1800-3600 hrs (a) 0-1800 hrs. 80% of Increase 60% of Increase 40% of Increase \$ 31.51 \$ 25.89 \$ 19.25 \$ 3.15 \$ 25.89 \$ 19.25 \$ 3.15 \$ 25.9 \$ 1.93 \$ 3.70 \$ 3.70 \$ 3.70 \$ 7.56 \$ 6.17 \$ 4.78 \$ 0.35 \$ 0.35 \$ 0.35 \$ 1.90 \$ 1.90 \$ 1.90 \$ 0.20 \$ 0.20	WAGE RATES HELPER