

ADDENDUM TO THE AGREEMENT

BETWEEN

RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATION OF ONTARIO

AND

INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTAION

WORKERS LOCAL UNION NO. 285-SM

MAY 1, 2022 - APRIL 30, 2025

The terms and conditions set out in the Collective Agreement attached hereto shall apply to all work covered by this Addendum except as expressly modified by this Addendum

SECTION A: PURPOSE

1. To stabilize conditions in the gas fitting home-heating sector, both Parties agree to standardize incentive system in this part of the industry. Minimum standards shall be as follows. On new construction only.

2. One assigned installer or crew leader per truck shall complete the Information Sheet (where applicable) and return to Employer. Information Sheet shall include images as required by Employer (maximum 12). The assigned installer or crew leader shall receive a device allowance of \$125.00 annually on May 1st of each year, only when device is not supplied by Employer.

THE FOLLOWING RATES INCLUDE VACATION PAY AS PER ARTICLE 19 OF THE AGREEMENT

SECTION B: STANDARD HOUSE

MAY 1/21 MAY 1/22 MAY 1/23 MAY 1/24

1. Includes all gas piping from outlet of gas meter to one furnace and one hot water tank up to 1 inch as required by proper pipe sizing method. All single pipe venting to one furnace and one hot water tank up to 2 inch vent pipe. Assembly of 1 condensate drain per appliance. Including caulking on exterior penetration done by gas fitter.

\$290.00 \$308.00 \$322.11 \$339.04

2. Includes all gas piping from outlet of gas meter to one furnace and rough in of hot water tank up to 1 inch as required by proper pipe sizing method. All single pipe venting to one furnace and rough- in to one hot water tank. Assembly of 1 condensate drain for the furnace. Including caulking on exterior penetration done by gas fitter. Venting and gas piping to be within 5 ft. radius of hot water tank at ceiling height. Includes vent hole. (82% of Section B-1 Standard House)

\$237.80 \$252.56 \$264.13 \$278.01

SECTION B: STANDARD HOUSE Continued.....	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
3. Gas Piping only (Furnace and HWT) (50% of Standard House Section B-1)	\$145.00	\$154.00	\$161.06	\$169.52
4. Venting only (Furnace and HWT) (50% of Standard House Section B-1)	\$145.00	\$154.00	\$161.06	\$169.52
5. Going back to hook up HWT (if meets above standards B-2) (Shall pay 18% of Standard House Section B-1) Includes 1 condensate drain for HWT	\$52.20	\$55.44	\$57.98	\$61.03
6. If not same installer doing hookup and this house does not meet the above standards of Section B-2 it shall pay	\$72.18	\$76.56	\$80.07	\$84.28
7. Single System Is a system in a house that has up to 1" main gas line with a single gas fired heating unit (HWT, or Furnace only) with a single 2" vent. Will pay equal to 75% of a Standard House B-1	\$217.50	\$231.00	\$241.58	\$254.28
8. a) Hanging of Wall Hung Boiler or Tankless Water Heater Boiler or Tankless Water Heater in Lieu of Hot Water Tank (above standard house Section B1-7)	\$32.92	\$40.00	\$41.83	\$44.03
Single Wall Plastic	Normal venting rates apply			
b) Single Wall metal per appliance - above Single Wall Plastic	\$47.38	\$50.26	\$52.56	\$55.32
c) Concentric up to 6" outside diameter up to 10 feet	\$47.38	\$50.26	\$52.56	\$55.32
d) Concentric up to 6" outside diameter over 10 feet	\$130.28	\$138.19	\$144.52	\$152.11
9. Picking up tankless water heater from site storage area and deliver for installation	\$5.64	\$15.00	\$15.69	\$16.51
SECTION C: EXTRAS				
Prices for extras are based at time of installation of a standard house or a single system.				
When an employee or crew is assigned and directed by the employer to do any Extras on a separate trip, the total work assigned to the employee/crew on this separate trip shall be equal to a minimum of one employee's 4 hour pay at the G2 (D) rate. When the total work assigned on this separate trip to the employee/crew is less than one employee's 4 hour pay at the G2(D) rate, the Extra(s) will be paid plus payment for the difference between the total pay of the Extra(s) and one employee's 4 hour pay at the G2 (D) rate.				
1. Double Vent shall pay 45% of B-4	\$65.25	\$69.30	\$72.48	\$76.28
2. Upgrade any venting line from 2" to 3" (per line)	\$32.53	\$40.00	\$41.83	\$44.03
3. Upgrade any vent line to 4" (per line)	\$61.04	\$70.00	\$73.21	\$77.06

SECTION C: Extras Continued.....	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
4. 1 inch gas ready (includes two tees in furnace room)	\$16.31	\$17.30	\$18.09	\$19.04
5. a) fireplace Gasline including Connection (final hook up included)	\$71.08	\$75.40	\$78.85	\$82.99
b) not including final hook up	\$47.38	\$50.26	\$52.56	\$55.32
c) fireplace final hook up - separate trip	\$27.25	\$35.00	\$40.00	\$45.00
6. Extra Appliances (Appliance Gas Line connected in basement and capped at Appliance Location, including valve)				
a) Stove	\$80.00	\$84.86	\$88.75	\$93.41
b) Dryer	\$80.00	\$84.86	\$88.75	\$93.41
c) BBQ	\$85.00	\$90.16	\$94.29	\$99.24
d) Above Appliance final hook up - at same time	\$22.00	\$23.34	\$24.41	\$25.69
e) Above-Appliance final hook up (excluding HWT) - separate trip	\$47.38	\$50.26	\$52.56	\$55.32
7. If increase from 1/2 inch copper to 5/8 inch copper for each appliance or fireplace (as instructed by employer)				
	\$10.85	\$11.51	\$12.04	\$12.67
8. Rough in Gas Line from Appliance Location into Basement. No Connection to Main Line or Appliance (Rough In Only)				
a) 2nd floor Appliance or Fireplace	\$55.00	\$58.34	\$61.01	\$64.22
b) 3rd floor Appliance or Fireplace	\$85.00	\$90.16	\$94.29	\$99.24
c) 4th floor Appliance or Fireplace	\$105.00	\$111.38	\$116.48	\$122.60
Connecting the Roughed In Gas Line to the Main Line in Basement. Fireplace gas line also includes connection inside the unit.				
d) 2nd floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
e) 3rd floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
f) 4th floor Appliance or Fireplace	\$73.00	\$77.43	\$80.98	\$85.24
9. Break into line/adding a tee in furnace room	\$10.85	\$11.51	\$12.04	\$12.67

SECTION C: Extras Continued.....	<u>MAY 1/21</u>	<u>MAY 1/22</u>	<u>MAY 1/23</u>	<u>MAY 1/24</u>
10. a) Gas piping through garage of single home or 1st garage of banked meters Gas line must be over 10.5 ft in length.	\$75.00	\$79.55	\$83.19	\$87.56
b) Gas piping through garage multiple homes-pays 10. a) above plus the rate for each additional home, includes all drilling shall pay 50% of 10. a)	\$37.50	\$39.78	\$41.60	\$43.79
c) Gas piping through multiple homes pays per gas line,per house on the same level. Includes all drilling and fire caulking.	\$29.60	\$31.40	\$32.84	\$34.57
11. Finished basement (already framed)	\$29.60	\$31.40	\$32.84	\$34.57
12. Metal frame houses	\$16.31	\$17.30	\$18.09	\$19.04
13. a) Rate for 10 ft ceiling or higher in basement.	\$33.90	\$35.96	\$37.61	\$39.59
b) A house having a basement height between 9 ft and 10 ft to underside of floor joists shall pay an additional amount per house (excluding garage and items in Section C).		\$5.00	\$10.00	\$15.00
14. Re-do Gas Pipe to larger size within first length (10.5 feet) in the house to include 1 tee, but no appliance	\$81.40	\$86.34	\$90.29	\$95.03
15. Same as Section C-14. above and also to include rough-in of one appliance This also includes Adding a Seperate Line from the Meter to Additional Appliance	\$112.58	\$119.42	\$124.89	\$131.45
16. Re-do Gas Pipe to larger size to furnace room and install one tee no appliance	\$130.24	\$138.15	\$144.48	\$152.07
17. Re-do Gas Pipe to larger size to furnace room and install one appliance rough-in	\$162.77	\$172.65	\$180.56	\$190.05
18. All piping on outside of house in excess of 5 ft horizontally (for each House)	\$46.10	\$48.90	\$51.14	\$53.83
19. Rough-in Pool Heaters - running gas pipe in basement, up to 1" pipe to outside house and capped	\$94.94	\$100.70	\$105.31	\$110.84
20. a) Venting under a deck including insulation price per vent	\$24.42	\$25.90	\$27.09	\$28.51
b) Venting through a garage including insulation if required. If Furance and/or HWT is located in Basement (excluding slab on grade houses) shall pay per vent.	\$47.46	\$50.00	\$52.29	\$55.04
21. Drill vent or Gas line holes through finished exterior for slab on grade construction and walkouts if over 6 ft above grade, price per hole.	\$21.32	\$10.00	\$10.46	\$11.01
22. Gas Piping or Venting in crawl space 4 feet and under (not including landings)	\$50.00	\$53.04	\$55.47	\$58.38
23. Gas Piping or Venting through cold cellar (includes drilling of 2 holes per line)	\$19.00	\$20.15	\$21.07	\$22.18

SECTION C: Extras Continued.....	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24	
24. Connection from gas meter to temporary construction heater (Hose Supplied) with turn-on /start up (not including furnace)	\$27.15	\$28.80	\$30.12	\$31.70	
25. 1 1/4 inch pipe in standard production house	\$58.86	\$62.43	\$65.29	\$68.72	
26. a) As directed by employer Going back to connect gas meter if installed by others or reconnecting gas meter after Temporary Heat connection while already working on site.	\$15.80	\$16.76	\$17.53	\$18.45	
b) Picking up Gas Meter(s) and or assembly (per house)	\$22.58	\$23.95	\$25.05	\$26.37	
c) Sleeving for gas pipe (per house) while already working on site	\$11.27	\$11.95	\$12.50	\$13.16	
d) Sleeve with gas pipe (per house) while already working on site	\$22.58	\$23.95	\$25.05	\$26.37	
e) Rough in gas line from meter box to basement.		\$40.00	\$41.83	\$44.03	
27. Venting out through a different level than the appliance location, shall pay per level per vent	\$10.50	\$11.14	\$11.65	\$12.26	
28. Rough-in Generators - running gas pipe in basement, up to 1" pipe to outside of house and capped (to pay same as pool heater rough in Section C - 19.	\$94.94	\$100.70	\$105.31	\$110.84	
29. Additional drain shall pay.		\$6.00	\$6.27	\$6.60	
30. Installation of optional termination vent kit not supplied by manufacturer pays.		\$7.00	\$7.32	\$7.70	
31. Uncrating & assembling of the HWT additional vent parts shall pay.		\$7.00	\$7.32	\$7.70	
32. Installing CPVC (or other approved pipe) shall pay in addition to regular venting.		\$5.00	\$5.23	\$5.50	
SECTION D: ITEMS TO BE DONE BY THE HOUR					
1. P.O. work					
SECTION E: BENEFITS					
1. Payments to the Sheet Metal Workers' Local Union No. 285 Employee	Benefits	MAY 1/21	MAY 1/22	MAY 1/23	MAY 1/24
Benefit Trust, shall be submitted by the contractors, on behalf of those	Health & Welfare	\$3.50	\$3.60	\$3.65	\$3.70
Employees in the incentive program and covered by the Addendum, in	Pension	\$7.89	\$8.04	\$8.74	\$8.95
addition to the rates listed above, as follows:	Training Fund	\$0.35	\$0.35	\$0.35	\$0.35
	Industry Fund	\$0.20	\$0.20	\$0.20	\$0.20
	Check-off	\$1.75	\$1.75	\$1.80	\$1.90
		\$13.69	\$13.94	\$14.74	\$15.10

<p>2. For the purpose of Article 26 of the Collective Agreement, the number of Hours for which contributions are remitted to the Sheet Metal Workers' Local Union No. 285 Employee Benefit Trusts on behalf of all Gas Fitters and gas helpers on the incentive program shall be calculated as follows:</p>			
<p>INDIVIDUAL'S GROSS EARNINGS = BENEFIT HOURS</p>			
<p>RATE PER HOUR + VACATION PAY TO BE REMITTED</p>			
<p>Benefits are subject to the following cap:</p>			
<p>Maximum of 176 hours in a 4-week month</p>			
<p>Maximum of 220 hours in a 5-week month</p>			
<p>All Gas Fitters and Gas Helper working on the incentive program shall be considered employees of the Employer and shall be paid by the Employer for all work done on the incentive program. The number of hours for which contributions will be remitted, shall be recorded by the Employer on the pay stub, for each Gas Fitter and Gas Helper on the incentive program.</p>			
<p>For G1, G2, and GP working under these Addendum rates, for rate per hour to be used as per Article 13 of the Collective Agreement Classification (D) G2 to be used.</p>			
<p>For G3 and Helpers appropriate rate as per Article 13 Classification and Experience of hours to be used.</p>			
<p>3. Other benefits shall be included in the rates listed above. Without limiting the generality of the foregoing, the rates in this Addendum are deemed to include any vacation or statutory holiday pay, overtime or shift premiums under the Collective Agreement, but no Employer may compel an employee to work on any statutory holidays or any hours (or amount of hours) for which any such payments would be required under the Collective Agreement.</p>			
<p>SECTION F: GENERAL</p>			
<p>1. All Employees working on the Incentive program and covered by this Addendum shall have the following supplied and paid for by the Employer: A company vehicle with complete tools as per Article 24 Section 24.3 of the Collective Agreement as well as gas and repairs for all tools and vehicle. Employee will not be allowed to take home company vehicle.</p>			
<p>2. All gas fitters working on the incentive program shall insure that all installations comply with the current B149 Code, the Utility's Regulations and the "Manufacturer's Installation Instruction". Any rejected work because of non-compliance of the above codes or installation manual will be rectified by the installing gas fitter.</p>			
<p>3. If Employees are required to provide any of the following items then these rates will prevail, including after hours use of the company vehicle. The Category that the Employee will be working under as agreed to by Employer and Employee must be agreed upon before commencing work with notification sent to the Union Office.</p>			

<u>Effective May 1st, 2022</u>	<u>CATEGORY</u>				
<u>The percentage added will be made to the crew leader on a minimum of 65% of the trucks total weekly bill.</u>					
a)	Providing gas for company vehicle then an additional 10% will be added to fitters or crew leaders bill.				
b)	Providing gas for company vehicle and tools as listed under section 24.3 (B) of the Collective Agreement, then an additional 13% will be added to the fitters or crew leaders bill.				
c)	Providing gas for company vehicle and tools as listed under section 24.3(B) of the Collective Agreement and minor repairs and maintenance to vehicle then an additional 15% will be added to fitters or crew leaders bill.				
d)	Providing gas for company vehicle and minor repairs and maintenance to vehicle then an additional 13% will be added to fitters or crew leaders bill.				
e)	Providing their own vehicle, gas and tools as well as repairs to all equipment and vehicle then an additional 29.5% will be added to fitters or crew leaders bill.				
<i>for minor repairs and maintenance to vehicle see note below</i>					
Employees are responsible for all vehicle maintenance that is not covered under the new vehicle warranty.					
This applies to any vehicle that the Employer supplies regardless of age.					
The Employer must approve the mechanic that will service the vehicle.					
All service or repair bills to be submitted to Employer as proof of service.					
4.	Any stack housing done piecework the price is to be determined by, Employer, Worker and Union.				
		<u>MAY 1/21</u>	<u>MAY 1/22</u>	<u>MAY 1/23</u>	<u>MAY 1/24</u>
5.	Custom Houses: The following to have an additional 30% added to total bill of house.	30%	30%	30%	30%
a)	Is any house that has a main gas line larger than 1 1/4"				
b)	A house with 2 or more furnaces				
c)	A house of steel or Concrete Special Construction				
6.	A Single Contract House (a one off House; not model home or track housing) not in addition to custom house Section F-5 above, shall have an additional percentage added to total bill of house	50%	50%	50%	50%
7.	No Decrease (Article 17) of the collective Agreement. Any employees who, on the signing of this Agreement, are receiving wages in excess of the rates stipulated shall suffer no decrease on the Implementation of this Agreement.				
8.	For Clarification: House with 2 Furnaces and 1 hot water tank shall pay Section B-1 Sandard House plus Section B-7 Single System.				
	House with 2 Furnaces and 2 hot water tanks shall pay two Section B-1 Standard House				
* Indicates percentage increases to be added as per the agreed dates					

SUMMARY OF HOURLY RATES TO THE COLLECTIVE AGREEMENT

RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATION OF ONTARIO

AND

INTERNATIONAL ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION 285-SM

MAY 1st, 2022 - APRIL 30TH, 2025

WAGE RATES G-3

Production and Custom Home Installers

May 1, 2024

**(c) 3600-5400 hrs.
80% of Increase**

**(b) 1800-3600 hrs
60% of Increase**

**(a) 0-1800 hrs.
40% of Increase**

Hourly Rate	\$ 35.06	\$ 28.05	\$ 21.02
Vacation Pay 10%	\$ 3.51	\$ 2.81	\$ 2.10
Health & Welfare	\$ 3.70	\$ 3.70	\$ 3.70
Pension	\$ 7.56	\$ 6.17	\$ 4.78
Training Fund	\$ 0.35	\$ 0.35	\$ 0.35
Check -Off	\$ 1.90	\$ 1.90	\$ 1.90
Industry Fund	\$ 0.20	\$ 0.20	\$ 0.20
Total Package	\$ 52.28	\$ 43.18	\$ 34.05

SUMMARY OF HOURLY RATES TO THE COLLECTIVE AGREEMENT

RESIDENTIAL GAS FITTING CONTRACTORS ASSOCIATION OF ONTARIO

AND

INTERNATIONAL ASSOCIATION OF SHEET METAL AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION 285-SM

MAY 1st, 2022 - APRIL 30TH, 2025

WAGE RATES G-1

All Other Work

May 1, 2024

(d) 5400 plus hrs. (c) 3600-5400 hrs.

Foreperson Rate 100% 80 % of Increase

Hourly Rate	\$ 48.13	\$ 48.13	\$ 39.51
Foreperson Rate 12%	\$ 5.78	\$ -	\$ -
Vacation Pay 10%	\$ 5.39	\$ 4.81	\$ 3.95
Health & Welfare	\$ 3.70	\$ 3.70	\$ 3.70
Pension	\$ 8.95	\$ 8.95	\$ 8.95
Training Fund	\$ 0.35	\$ 0.35	\$ 0.35
Check -Off	\$ 1.90	\$ 1.90	\$ 1.90
Industry Fund	\$ 0.20	\$ 0.20	\$ 0.20
Total Package	\$ 74.40	\$ 68.04	\$ 58.56

